

INTEGRATED MANAGEMENT SYSTEM POLICY

SHIVAY WORLDWIDE LOGISTICS PVT. LTD. affirms its commitment for continual improvement in IMS Performance to provide a safe and healthy work place for all its employees and associates. The Company ensures that its operations are carried out in a manner that protects the environment, Health & Safety and community in general. The objective of the policy shall be achieved at all our work areas by:

- Complying with all applicable Legal and other Requirements related to IMS system.
- Ensuring employee compliance through mandatory safety training & programs on health Quality, Safety & Environment awareness.
- Making the Employees responsible & accountable for all IMS issues.
- Providing adequate protection & maintaining safe working environment in all our work area for prevention of Pollution, injury & ill Health arising out of our activities.
- Conservation of natural resources through optimal utilization.
- Control of air emissions, water discharge and land contamination.
- Minimization of waste generation.
- Create IMS awareness amongst all our employees / business associates, and also make them aware of their roles & responsibilities.
- Timely review of Objectives & targets to ensure the implementation of policy.
- Making efforts to improve effectiveness of IMS Management systems through periodic review of the IMS Objectives & targets.
- This policy shall be regularly reviewed and is communicated to all persons working for or on behalf of the organization and is made available to the public.

